

Mindworx Coaching: Executive Leadership Coaching Program



Program Overview

I offer a six-month Executive Leadership Coaching engagement designed to elevate C-suite and senior leaders to their next level of mastery. This confidential, one-on-one relationship focuses on enhancing clarity, focus, self-awareness, emotional intelligence, and critical leadership and communication skills. Our goal is to empower you to perform at your highest potential, driving both personal and professional success.

Our Process

Initial Stakeholder Engagement

- We begin with conversations involving key stakeholders to understand the broader organizational context and objectives.
- This is followed by an introductory session with the potential coaching client to assess mutual fit and alignment.

Defining Focus Areas

- Once aligned, a Statement of Work is provided for approval, outlining the scope and objectives.
- Together, we define the top two to three key areas of focus for the coaching engagement.

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Key Questions for Consideration

- What are your organization's three most critical business imperatives this year?
- What are your most significant leadership challenges and opportunities?
- What are the two or three most impactful changes you want to make in your leadership approach?
- How will you measure success at three months and six months into the program?
- What do you need to accelerate your executive effectiveness and future success?

Stakeholder Input

- Early in the process, we gather insights from stakeholders through conference calls, three-way meetings, and/or The Leadership Circle Profile 360, a research-based tool for advancing leadership effectiveness.

Bi - Weekly Coaching Sessions

- Sessions are held bi-weekly via Zoom or phone, allowing time for the application of insights while maintaining momentum, growth, and tangible results.
- This structure ensures the coaching engagement is tailored to your specific needs and aligned with the success outcomes of both you and your key stakeholders.

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Mid-Program Review

- At the three-month mark, we review progress and refine goals. Stakeholder involvement is encouraged as appropriate, with the coach available to facilitate these discussions.

Program Conclusion and Next Steps

- At the end of six months, we conduct a thorough debrief of learnings and outcomes, discussing next steps for continued development.
- Should further coaching be desired, we will explore and confirm options tailored to your ongoing leadership journey.

Confidentiality

- All coaching conversations are strictly confidential unless legally required otherwise. This commitment ensures a safe space for candid discussion and authentic growth.

Investment

- **ZAR 30,000 (half invoiced at the start, half at three months, or ZAR 5,000/month)**